Collective Bargaining Agreement Modification

The City of Berkley (hereinafter, "City) and the Police Officers Labor Council, (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2025;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2021 - June 30, 2025;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

- 1. The PSO wage scale at all steps shall be increases as follows:
 - The first full pay period after ratification by both parties: \$3,500.00.
 - January 1, 2025: \$5,000.00.
- 2. The parties agree that effective with this agreement the City shall have the right to place a newly hired PSO officer in the wage scale at a step commensurate with their experience as determined by the Direct of Public Safety at his discretion.
- 3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement and this Extension agreement is conditioned upon the acceptance by the Command Officers Association.

City of Berkley

4/2/24 By: Date:

By: Date:

By: Date:

Police Officers Labor Council Date: Bv

By: Date:

Date:

By: